Dear Faculty Members,

As you likely recall from last year, we use Activity Insight, a software solution provided by Watermark, to manage FPARs, sabbatical application and review, and tenure and promotion application and review.

Over the summer, Watermark renamed this solution to **Faculty Success** to more clearly articulate its core focus and how it supports us in recognizing achievement and inspiring progress. In reaching out to let you know of this specific change, we hope to minimize any disruption it might cause. Beyond noting the information below, no action is needed from you.

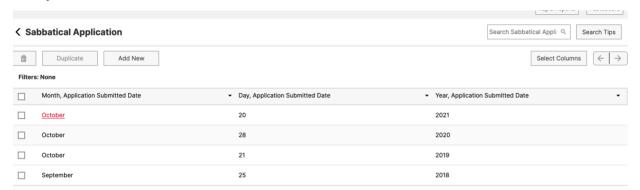
What's changing?

You will soon see the new name start to show up in the product itself, starting with updates to logos and text references. Both the old and new product names will appear together for a period of time to ease the transition.



We'll also start to refer to this product by its new name. We're also updating help materials and training documents as well, although all of the processes and features noted there remain the same.

Faculty Success has also introduced new "Search" and "select columns" features that allow users to customize the information presented in screen visualizations, so the look of some screens has changed:



What's not changing?

No workflows or other functions are changing, and you'll continue to access this software just as you always have by logging on to "Activity Insight" (soon to be Faculty Success) via InsideSOU.

Thank you for your understanding and adjusting to this change with us!