

## Healthcare Administration, BA, or BA

The Healthcare Administration program prepares students for occupations in healthcare administrative and support services which require a competitive education level of a bachelor's degree. The curriculum provides students a foundation in healthcare systems, terminology, ethics and safety, data management and basic statistics, plus the communication and cultural competence skills necessary to succeed in today's healthcare environment. Beyond completing an interdisciplinary core, students must choose a concentration in one of the following: Aging Studies; Data Analytics; Healthcare Personnel Management; or Population, Public, and Community Health.

To earn a BA or BS in Healthcare Administration, students must have a cumulative GPA of at least 2.75.

**Total Credits: 80**

### Interdisciplinary Core (68 credits)

Students must complete all of the following with a C- or higher:

- BI 102 - Biology of the Human Organism 4 credits
- BI 102L - Biology of the Human Organism Laboratory 0 credits
- BA 313 - Accounting for Managers 4 credits
- BA 374 - Principles of Management 4 credits
- BA 382 - Management Information Systems 4 credits
- BA 488 - Fundamentals of Project Management 4 credits
- COMM 346 - Health Communication 4 credits
- EC 345 - Healthcare Economics 4 credits
- HCA 200 - Introduction to Healthcare Administration 4 credits
- HCA 375 - Aging and the Life course 4 credits
- HCA 409A - Healthcare Administration Practicum A 4 credits
- HCA 409B - Healthcare Administration Practicum B 4 credits
- HCA 443 - Healthcare Administration Capstone 4 credits
- PHL 349 - Healthcare and Justice 4 credits
- PSY 452 - Health Psychology 4 credits
- SOAN 327 - Quantitative Data Analysis 4 credits
- SOAN 335 - Medical Anthropology 4 credits
- SOAN 338 - Sociology of Health, Illness, and Health Care 4 credits

### Concentrations

Students must choose one of the following three concentrations. Courses must be completed with a C- or higher.

#### Aging Studies (minimum 12 credits required)

Choose from:

- BI 430 - Neurodegeneration and Biology of Aging 4 credits
- PHL 340 - Death and Dying: Multidimensional Exploration 4 credits
- PSY 370 - Lifespan Development 4 credits
- PSY 453 - Stress Management 4 credits

- PSY 466 – Psychology of Aging 4 credits
- PSY 467 – Death and Dying 4 credits
- PSY 472 – Sustainable Compassion 4 credits
- SOAN 312 – Sociology of Families 4 credits

### **Data Analytics Concentration (minimum 12 credits required)**

Students can take no more than 8 credits from any one (1) prefix/major. Choose from:

- BA 380 – Operations Management 4 credits
- BA 386 – Advanced Excel Applications 4 credits
- BA 450 – Using GIS in Business 4 credits
- BA 484 – Process Improvement 4 credits
- BA 497 – Business Analytics 4 credits
- EC 323 – Econometrics 4 credits
- SOAN 329 – Data Visualization 4 credits
- SOAN 493 – Program Evaluation 4 credits
- SOAN 365 – Epidemiology 4 credits

### **Healthcare Personnel Management (minimum 12 credits required)**

Students can take no more than 8 credits from any one (1) prefix/major. Choose from:

- BA 481 – Principles of Human Resource Management 4 credits
- BA 483 – Sustainability Leadership 4 credits
- BA 486 – Strategic Staffing 4 credits
- BA 489 – Organizational Leadership 4 credits
- BA 492 – Working with Emotional Competence 4 credits
- COMM 355 – Communication, Culture and Conflict 4 credits
- COMM 446 – Risk and Crisis Communication 4 credits
- COMM 455 – Conflict Management 4 credits
- COMM 456 – Negotiation 4 credits
- COMM 475 – Organizational Communication 4 credits
- PSY 438 – Group Dynamics 4 credits
- PSY 472 – Sustainable Compassion 4 credits

### **Population, Public, and Community Health Concentration (minimum 12 credits required)**

Students can take no more than 8 credits from any one (1) prefix/major. Choose from:

- COMM 355 – Communication, Culture and Conflict 4 credits
- COMM 446 – Risk and Crisis Communication 4 credits
- COMM 475 – Organizational Communication 4 credits
- COMM 486 – Health, the Internet and Tech 4 credits
- GSWS 313 - Fat Studies: Bodies, Culture, & Politics 4 credits
- GSWS 315 - Disability Justice 4 credits
- GSWS 344 – LGBT2QIA+ Health 4 credits
- HE 331 – Environmental Health 3 credits
- HE 361 – Health Equity, Diversity, and Inclusion 4 credits

<input type="checkbox"/>	HE 362 – Community Health	3 credits
<input type="checkbox"/>	PS 312 – Healthcare Policy	4 credits
<input type="checkbox"/>	SOAN 304 – Poverty, Family, and Poverty	4 credits
<input type="checkbox"/>	SOAN 311 – Sustainable Communities	4 credits
<input type="checkbox"/>	SOAN 312 – Sociology of Families	4 credits
<input type="checkbox"/>	SOAN 315 – Drugs, Health & Policy	4 credits
<input type="checkbox"/>	SOAN 365 – Epidemiology	4 credits
<input type="checkbox"/>	SOAN 456 – Global Health	4 credits
<input type="checkbox"/>	SOAN 493 – Program Evaluation	4 credits