

# Resumption of Campus Activities for Fall 2020

Thursday, June 11, 2020



# PLANNING STRUCTURE

## Collaboration

- Public Universities (DRUs)
- HECC (HECC staff, OR public and private colleges and universities, OR community colleges)
- Oregon Health Authority
- Jackson County Public Health

## SOU

- Students, Staff, Faculty

# STANDARDS AND READINESS

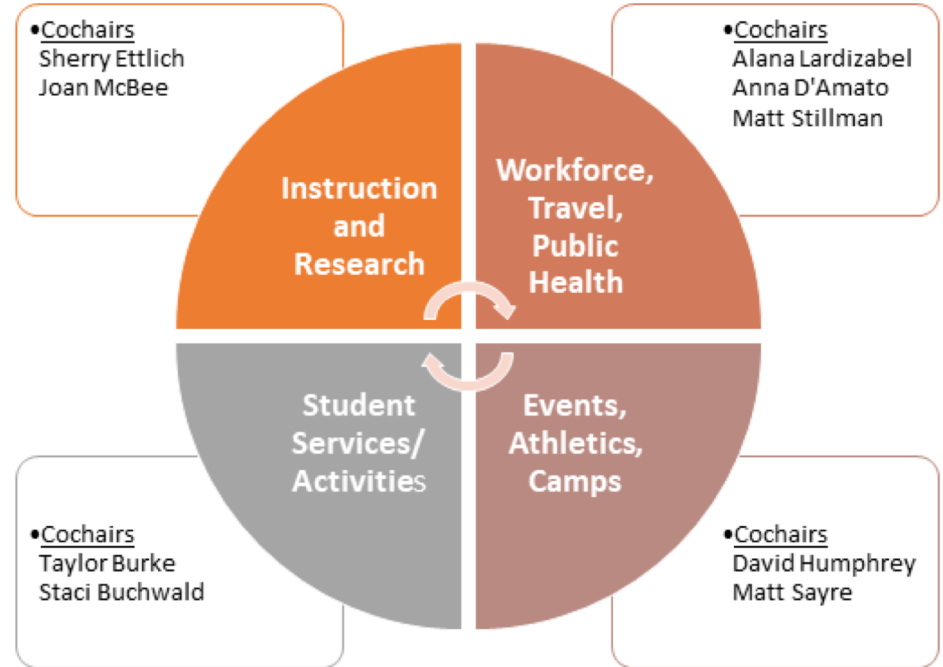
## State Alignment

- Reopening Oregon Framework and Prerequisites for Phased Reopening of Oregon
- State of Oregon Equity Framework in COVID-19 Response and Recovery

## County Alignment

- Declining Prevalence of COVID-19
- Minimum Testing Regimen
- Contact Tracing System
- Isolation Facilities
- Statewide Sector Guidance
- Sufficient Healthcare Capacity
- Sufficient PPE Supply

# PLAN FRAMEWORK



# PHASE 1

## Timeline

### June 15 - July 2020

- Campus **closed** to the public for non-university business
- **Distance learning** for summer term
- On-campus operations limited to **critical functions** to support academic functions and business continuity
- Face coverings, or an appropriate alternative, **required** when in enclosed public or common areas

# PHASE 2

## Timeline

### Beginning around August 1

- In preparation for fall term 2020
- SOU will continue to consult with local government and health authorities on phase timelines.

# PLAN HIGHLIGHTS

## In-person with Modifications

- To the maximum extent allowable under official public health standards, **seek to resume in-person, on-site activities**
- Until there is a reliable treatment or readily available vaccine, **operate in a low-density, mixed learning modality framework**
- **Comply** with appropriate small- and large-group **activity standards** established by the Oregon Health Authority and Jackson County

# PLAN HIGHLIGHTS

## Instructional Delivery

- In-person courses **may be taught in modified formats** to comply with physical distancing
- **Lower density and room capacity** for classrooms, labs, workplaces, and events will continue
- **Thanksgiving Pivot**
  - On Nov. 25, fall courses will transition to distance learning; students will not be required to return to the classroom



# PLAN HIGHLIGHTS

## Workplace

- **Phased return** of employees
- Employees and supervisors have **flexibility** to determine specifics of each position--dependent on job duties and supervisor approval
- Employees **most at risk should remain working remotely**
  - Request a reasonable accommodation through the Office of Human Resources
- **Daily** log for self-health

# PLAN HIGHLIGHTS

## Public Health and Face Coverings

### Community Respect and Concern

- Face coverings are **recommended** by the CDC and OHA to minimize the spread of the COVID-19 virus
- All staff, faculty, and students are **required** to use face coverings in enclosed public or common areas; use with physical distancing measures
- Face coverings (cloth, shield, non-medical grade masks) **will be provided** to employees and students
- Checklists and educational messaging provided to students prior to fall return

# PLAN HIGHLIGHTS

## Public Health

- **Limited campus access** for non-essential visitors, volunteers, and/or activities involving external groups
- Following CDC guidelines, SOU will **increase the cleaning and disinfecting** of high traffic and high touch areas
- Appropriate cleaning materials for classrooms, labs, and spaces on campus will be provided for the community to **take care of the space they utilize**
- Installation of **plexiglass barriers** for all public/student facing interactions

# PLAN HIGHLIGHTS

## Gathering Sizes

- PHASE 1
  - 25 or less
- PHASE 2
  - 50 indoor spaces
  - 100 outdoor spaces

Venues: 250 participants **or** venue square footage/35 square feet per person, whichever is less

# **WORKING GROUPS REPORTS**

**PUBLIC HEALTH, WORKFORCE  
AND TRAVEL**

**INSTRUCTION AND RESEARCH**

**EVENTS, ATHLETICS, CAMPS**

**STUDENT SERVICES**

# Public Health, Workforce & Travel

## Public Health

- **Daily Self Health Check Questionnaire**
  - Work Location, Screening, Temperature, Travel
- **Consider Visitors Log (Internal)**
- **Combination of Efforts is Best Defense**
  - Social Distancing 6'
  - Face Covering
  - Hygiene Etiquette
  - Wash Hands Often
  - Avoid Touch Face
  - Stay Home When Sick
- **Consistent Educational Information and Distribution**

# Public Health, Workforce & Travel

## Safety & Cleaning Standards

- **Face Covering Summer Pick Up Locations**
  - HR (Churchill Hall, Room 159)
  - IT (Computing Services, Help Desk)
  - FMP (351 Walker Street)
  - SHWC (560 Indiana Street)
- **High Frequency Cleaning/High Touch Surfaces**
- **Plexiglass Installations (High Customer Contact)**
- **~ 35 Sq Ft per person**
- **Furniture reconfiguration**
- **Increased, consistent, and pre-approved signage**
- **Reduced entrances and exits**

# Public Health, Workforce & Travel

## Workforce

- **Phase 2 (around August 1):** Increase on-campus operations and staffing levels from critical functions to as required for academic/business continuity
- **Telework** all other positions who can effectively perform duties *and* those considered vulnerable/high-risk
- Continued use of **meeting technologies** where feasible
- **Staggered schedules** where possible
- **Update** Department Business Continuity Plans



# Public Health, Workforce & Travel

## Workforce Reasonable Accommodations

### If unable to wear face covering...

- If in need of a reasonable accommodation due to COVID-19, FMLA/OFLA, ADA, or other reason...
- **Contact** the following areas as soon as possible:
  - **Human Resources** (Employees and Student Employees): 541-552-8553; hrs@sou.edu; Churchill Hall, Room 159
  - **Disability Resources** (Students): 541-552-6213 (opt 2); dr@sou.edu

# Public Health, Workforce & Travel

## Travel

- **Essential Domestic**
  - Limited/By VP approval only. Consistent with CDC Travel guidelines
  - If travel crosses county or state lines, must consult with University General Counsel
- **Essential International**
  - Limited/By approval only. Consistent with CDC Travel guidelines
- **Non-Essential Travel/Study Abroad**
  - SUSPENDED
- **International Students**
  - Online/remote learning. New spring/summer programs suspended

# Public Health, Workforce & Travel

## Employee Resources

- Visit the [Human Resources COVID-19](#) webpage for additional information and resources
  - [Daily Self Health Check Questionnaire](#)
  - [Reasonable Accommodation Request](#)
  - [Temporary Telecommuting Agreement](#)
  - [Frequently Asked Questions](#)
  - ...and much, much more!

# Instruction and Research

## Common Guidelines for All Classes

- **Reduced room capacity** (50% or less); provide for 35 square feet per person
- Monitor physical distancing; enhanced cleaning; provide **classroom cleaning supplies** (wipes and hand sanitizer)
- **Manage entrance and exit** for physical distancing (i.e. release classes by groups/rows)
- **Modify in-person learning activities** to allow physical distancing, for example,
  - Distance learning, such as video conferencing and Moodle tools
  - Split class into smaller groups for in-person learning
  - Flip classroom

# Instruction and Research

## Additional Guidelines for Off-Campus and Research Activities

- **Off-campus** (internships/field courses)
  - Vehicle travel only
  - Small groups (less than 25) in field
  - Interns will follow guidelines at their respective internship sites
- **Research**
  - **Human subject** research permitted with physical distancing; exclude vulnerable populations
  - **Regulated animal** research permitted with physical distancing and enhanced cleaning

# Instruction and Research

## Additional Guidelines for Library

- **Closed to the general public**; reduced hours and occupancy for employees and students
- **Research services** available via chat
- **Computer access** available with physical distancing
- **Tutoring** available by appointment and online tutorials
- **Electronic classrooms** available by request with reduced capacity

# Instruction and Research

## Planning for a Safe and Sane Fall

### Already Underway

- **Footnotes** to alert students to expectations for in-person courses (distributed to chairs yesterday with goal of having entered in banner before June 26!)
- **Proctoring** options for fall finals (Examity Demo)
- **Equip classrooms** for live streaming and recording class sessions

# Instruction and Research

## Planning for a Safe and Sane Fall

### More this Summer

- Program/Faculty **implementation**
- Incorporate **bargaining results** in plans
- **Consistent** messaging and implementation **with flexibility** to programs and faculty
- Assist **adjuncts** who may be added later
- **Accommodate students** who need to take courses via distance learning as possible
- Implement campus-wide **behavioral expectations** (e.g., distancing, face coverings, moving around campus)
- Provide guidance for **consultations and small group work** in offices and study areas
- Provide **syllabi statements** (e.g., changes if SOU must move back to Phase 1)



**Events, Athletics,  
Camps**

**Limited or eliminated during  
Phases 1 and 2**

# Student Services

## University Housing and Dining

### University Housing (Phases 1 & 2)

- Continuing operations with residential students
- Physical distancing
- 64 square feet per resident at a minimum
- Increased cleaning frequency of high touch and high use common areas

# Student Services

# University Housing and Dining

## Dining Services (Phases 1 & 2)

- All services at the Hawk, SU, and the Library are closed for summer term
- The Landing will be open with limited hours
- Increased cleaning and safety protocols

# Student Services

# Support Services

## Raider Student Services

- Remote operations with essential in-person functions (Phase 1)
- Open to students by September 1 (Phase 2)

## Trio Student Support Services

- Remote operations (Phase 1)
- Essential in-person functions by appointment by September 1 (Phase 2)

# Student Services

# Support Services

## Disability Resources and University Coaching & Mentoring (UCAM)

- Remote operations with essential functions by appointment (Phase 1 and 2)
- Testing center open with limited capacity (Phase 1)
- Testing center opens with physical distancing by September 1 (Phase 2)

## Office of the Dean of Students

- Remote operations with essential in-person functions (Phase 1)
- Remote operations with in-person student appointments by September 1 (Phase 2)

# Student Services

# Student Health and Wellness

- Open for telehealth, tele-mental health, and limited in-person appointments through Aug. 14 (Phase 1)
- Open for in-person visits for health and mental health by Sept. 21 (Phase 2)
- Physical distance adjustments to accommodate sick and well visits
- All students who come to SHWC will be screened, including temperature check
- Telehealth and Tele-mental health options (Phase 2)

# Student Services

## The Bookstore

- Open with limited occupancy capacity by September 1
- Staff will monitor entrance and exit to ensure limited capacity

# Student Services

## Stevenson Union and Student Recreation Center

### Stevenson Union

- Open for essential activities for students and employees by September 1
- Entrance monitoring with specified spaces remaining closed that cannot accommodate physical distancing or that cannot be adequately monitored
- Physical distancing and enhanced cleaning



# Student Services

## Stevenson Union and Student Recreation Center

### Student Recreation Center

- Limited access for staff to prep SRC and work through reopening checklist (Phase 1)
- Open to students/SOU employees with limited operations (Phase 2)
- Health screenings for patrons and staff
- Physical distancing and enhanced cleaning

**Questions?**